

**ORGANISATION FOR ECONOMIC
CO-OPERATION AND DEVELOPMENT**

UNCLASSIFIED

Paris, 15-Jul-1998

HUMAN RESOURCE MANAGEMENT

OLIS : 13-Jul-1998

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OFFICE CIRCULAR

**PRINCIPAL ADMINISTRATOR (GRADE A4), EDUCATION AND TRAINING DIVISION,
DIRECTORATE FOR EDUCATION, EMPLOYMENT,
LABOUR AND SOCIAL AFFAIRS (ELS)**

Closing date for applications: 12 August 1998

**The OECD is an equal opportunity employer
and encourages applications from female candidates**

Role

Under the supervision of the Head of Division, the post-holder will be responsible for carrying out the tasks of a senior analyst and project leader and will be required to:

Main Duties

1. Design, plan and execute studies and analyses in a range of education and training policy areas, including national and thematic reviews, taking into account linkages with labour market, social and economic policies, to contribute to policy development in the context of lifelong learning.
2. Analyse and evaluate significant trends, results of research and innovations in Member countries relating broadly to the education and training sector, especially related to the foundations of lifelong learning.
3. Supervise professional staff and consultants. Establish and maintain contacts with Ministries, other relevant agencies or groups and research communities in the area of the OECD, and the emerging non-Member economies.

4. Prepare reports and organise meetings. Ensure that documents and other work related to the activities are of a high standard of quality.

Principal Qualifications and Core Competences

1. Advanced university degree, or equivalent, in social or human sciences.
 2. At least ten years' experience in comparative educational policy analysis, both qualitative and quantitative, and the analytical capacity to relate it to broader social and economic policy issues.
 3. Knowledge of a national education system, experience in policy development and interest in educational trends and developments in the international setting.
 4. Proven ability to work simultaneously on a number of different projects, to initiate and organise co-operative work leading to written reports or meetings; ability to work in a team.
 5. Proven ability to supervise a multicultural team.
 6. Ability to establish and maintain professional contacts within and outside the Organisation.
 7. Knowledge of IT standard softwares.
 8. High level of communication skills both oral and written. Excellent knowledge of one of the two official languages of the organisation (English and French); good knowledge of the other.
- N.B. The appointment may initially be made at the level immediately below if the qualifications and professional experience of the selected applicant correspond to that level; in this case, the duties and responsibilities assigned to the post will be adjusted accordingly.

**OECD, Human Resource Management
2 rue André Pascal, 75775 Paris Cédex 16**

E-mail: personnel.contact@oecd.org

<http://www.oecd.org/hrm>

GENERAL INFORMATION ON VACANCIES AND APPLICATIONS

Who may apply: Posts in the Organisation are open to both male and female nationals of Member countries. External candidates must be less than 65 years old at the time of appointment.

Closing date: The date shown is that at which the selection procedures begin officially. Applications received later will be considered only on an exceptional basis.

Duration of appointment: A fixed-term appointment (usually for two or three years, with the possibility of renewal) will be offered.

Grade of appointment: Posts are normally filled at the grade indicated. Some posts, however, may be filled provisionally at the level immediately below if the qualifications and professional experience of the chosen candidate correspond to that level and if such a possibility has been indicated on the vacancy notice. In this case, the duties and responsibilities assigned will be adjusted accordingly.

Place of work: Unless otherwise stated, work will be carried out in Paris. However, for some posts, occasional travel may be required.

Duties: The duties mentioned are the main duties to be carried out at the time of appointment. They may be modified according to the work programme of the Service or with the introduction of new work methods and/or equipment.

Qualifications: The qualifications listed are those which are most important to the performance of the duties mentioned. Their sequence is not an indication of the relative importance attached to them.

Tests: For some posts, candidates may be required to take a written or oral examination. The result will be a factor in the selection.

Interviews: The best-qualified candidates will be called for interview. Candidates who are not native speakers of either of the two official languages will be assessed at interview in the official language of their choice -- unless the post in question requires an excellent or very good knowledge of both languages in which case all candidates will be required at interview to demonstrate competency in the two languages.

Final selection: The final selection will be made on the basis of the qualifications, experience and core competences mentioned in the Vacancy Notice and in comparison with those of the other candidates. Unsuccessful candidates will be notified not later than one month after the appointment procedure has been completed.

How to apply: Those who wish to apply for a post should send a detailed Curriculum Vitae (indicating the vacancy reference number) to Human Resource Management, accompanied by supporting documentation, such as titles of publications and/or copies of diplomas, as appropriate. Other than employment history and educational background your CV must include your nationality, sex and birthdate.

November 1997