

**ORGANISATION FOR ECONOMIC
CO-OPERATION AND DEVELOPMENT**

UNCLASSIFIED

Paris, 27-Jan-1998

HUMAN RESOURCE MANAGEMENT

OLIS : 27-Jan-1998

HRM/VAC(98)6

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OFFICE CIRCULAR

ECONOMIST (GRADE A2/A3), TRANSPORT DIVISION, DIRECTORATE FOR SCIENCE, TECHNOLOGY AND INDUSTRY

Closing date for applications: 24 February 1998

**The OECD is an equal opportunity employer
and encourages applications from female candidates**

Role

Under the supervision of a Principal Economist (A4) and the Head of Division (A5), the main responsibility of the post-holder will be to assist in work related to all aspects of the programme of work of the Maritime Transport Committee, particularly related to fostering further liberalisation, promoting maritime safety and the protection of the environment and strengthening the competitiveness of Member countries' fleets.

Main Duties

1. Monitor and analyse national and international shipping and shipping policy developments as well as their underlying regimes in order to foster further liberalisation. Assist in developing and co-ordinating alternative policy approaches and participate in the analysis of economic and social impacts of regulations in international shipping.

2. Prepare analytical reports on support arrangements granted by Member as well as of selected non-Member countries to their shipping and shipping related industries and assist in the analysis as regards the extent to which support arrangements might distort competition, encourage further subsidisation or damage the maintenance of open and liberal shipping markets.
3. Assist in work aimed at the elimination of substandard shipping by, inter alia, providing analytical reports on: involving players other than the shipowner in possible actions to combat substandard shipping; assessing the overall costs for providing adequately trained seafarers, and their financial implications for Member countries including certain selected DNMEs.
4. Establish and maintain excellent working contacts at operational levels with national authorities and experts, other OECD directorates, and international agencies, in particular with the World Trade Organization (WTO), International Maritime Organisation (IMO) and UN Conference on Trade and Development (UNCTAD).
5. Follow the development of national shipbuilding policies and, on the basis of this, provide the maritime transport related input to studies carried out by the Division in pursuit of the mandate of the Council Working Party on Shipbuilding and its Sub-group on Supply and Demand.
6. Participate in the servicing of meetings of the Maritime Transport Committee and the Council Working Party on Shipbuilding and its subsidiary bodies.
7. Carry out other related duties as assigned.

Principal Qualifications and Core Competences

1. Advanced university degree in economics, transport economics or equivalent. Thorough knowledge of the policy, economic and technical issues relating to transport, in particular shipping.
2. Proven, practical experience in the field of transport and, more specifically, maritime transport gained in a national administration, international organisation or the maritime transport industry.
3. Ability to contribute to discussion on policy issues and to establish and maintain contacts with appropriate industry and policy experts and specialists at the national and international level.
4. Proven capacity for analytical and policy-orientated work, ability to conduct research assignments and synthesise, as part of a small team, policy-orientated issues for a pragmatic audience at the intergovernmental level.
5. Ability to work under pressure, often to tight deadlines, adaptability to new tasks. Good organisational skills and ability to work with a minimum of supervision. Good interpersonal and communications skills and ability to maintain harmonious working relations in a multinational team.
6. Good quantitative skills and practical experience of information technology and computing.

7. Excellent knowledge of and demonstrated ability to produce clear and concise drafts in one of the two official languages of the Organisation (English or French). Knowledge of the language of one or more other OECD Member countries would be an advantage.

N.B. The appointment may initially be made at the level immediately below if the qualifications and professional experience of the selected applicant correspond to that level; in this case, the duties and responsibilities assigned to the post will be adjusted accordingly.

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2 rue André Pascal, 75775 Paris Cédex 16**

E-mail: personnel.contact@oecd.org

<http://www.oecd.org/hrm>

GENERAL INFORMATION ON VACANCIES AND APPLICATIONS

Who may apply: Posts in the Organisation are open to both male and female nationals of Member countries. External candidates must be less than 65 years old at the time of appointment.

Closing date: The date shown is that at which the selection procedures begin officially. Applications received later will be considered only on an exceptional basis.

Duration of appointment: A fixed-term appointment (usually for two or three years, with the possibility of renewal) will be offered.

Grade of appointment: Posts are normally filled at the grade indicated. Some posts, however, may be filled provisionally at the level immediately below if the qualifications and professional experience of the chosen candidate correspond to that level and if such a possibility has been indicated on the vacancy notice. In this case, the duties and responsibilities assigned will be adjusted accordingly.

Place of work: Unless otherwise stated, work will be carried out in Paris. However, for some posts, occasional travel may be required.

Duties: The duties mentioned are the main duties to be carried out at the time of appointment. They may be modified according to the work programme of the Service or with the introduction of new work methods and/or equipment.

Qualifications: The qualifications listed are those which are most important to the performance of the duties mentioned. Their sequence is not an indication of the relative importance attached to them.

Tests: For some posts, candidates may be required to take a written or oral examination. The result will be a factor in the selection.

Interviews: The best-qualified candidates will be called for interview. Candidates who are not native speakers of either of the two official languages will be assessed at interview in the official language of their choice -- unless the post in question requires an excellent or very good knowledge of both languages in which case all candidates will be required at interview to demonstrate competency in the two languages.

Final selection: The final selection will be made on the basis of the qualifications, experience and core competences mentioned in the Vacancy Notice and in comparison with those of the other candidates. Unsuccessful candidates will be notified not later than one month after the appointment procedure has been completed.

How to apply: Those who wish to apply for a post should send a detailed Curriculum Vitae (indicating the vacancy reference number) to Human Resource Management, accompanied by supporting documentation, such as titles of publications and/or copies of diplomas, as appropriate. Other than employment history and educational background your CV must include your nationality, sex and birthdate.

November 1997