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Organisation de Coopération et de Développement Economiques
Organisation for Economic Co-operation and Development

28-Sep-2004

English - Or. English

**PUBLIC GOVERNANCE AND TERRITORIAL DEVELOPMENT DIRECTORATE
PUBLIC GOVERNANCE COMMITTEE**

Cancels & replaces the same document of 26 July 2004

Human Resources Management Working Party

AGENDA

**Human Resources Management (HRM) Working Party
OECD Headquarters, Paris, 7-8 October 2004**

The meeting will take place at OECD Headquarters, Château de la Muette, which is located at 2 rue André Pascal in the 16th arrondissement (district) of Paris. The meeting will commence promptly at 9:30 a.m. Please be advised that for security reasons you will need to show your passport or national identity card in order to receive an OECD entry pass. Please allow 10-15 minutes to finish these security formalities.

All Delegates are invited to attend a cocktail hosted by the Secretariat at the conclusion of the first day of the meeting.

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AGENDA

Thursday, 7 October 2004

9:30 – 9:45	Introductory Remarks by Chair	Chair, Secretariat
9:45 – 10:45	Sessions 1: HRM Survey Report: Key Findings and Conclusions	Presentation by Secretariat Followed by discussion
<i>10:45 – 11:15</i>	<i>Coffee Break</i>	
11:15 – 13:00	Session 2: Performance-related Pay (PRP) of Government Employees: Main Trends and Impact Across OECD Countries	1. Presentation by Secretariat on PRP in national administrations 2. Presentation by David Marsden (Director of the Industrial Relations Department, London School of Economics) on PRP in the UK education sector Followed by discussion
<i>13:00 – 14:30</i>	<i>Lunch Break</i>	
14:30 – 15:30	Session 3: Draft Key Findings Modernisation Review (with HRM emphasis)	Presentation by Secretariat Followed by discussion
	“Context Dependency: How national context affects HRM reform”	
<i>15:30 – 16:30</i>	<i>Coffee Break</i>	
16:30 – 17:30	Session 4: Governance Indicators: How to Look At the Issue of Pilotage	Presentation by Jean-Michel Saussois (Professor at ESCP-EAP, Paris) Followed by discussion
<i>18:00</i>	<i>Cocktail</i>	

Friday, 8 October 2004

9:30 – 10:30	Session 5: Data and Indicators on Good Government and Efficient Public Services	Presentation by Mr. Richard Murray (Chief Economist Swedish Agency for Public Management)
	With an emphasis on Public Employment and HRM in government	Short presentation by Secretariat.
		Followed by discussion
<i>10:30 – 11:00</i>	<i>Coffee Break</i>	
11:00 – 13:00	Session 6: Break-out sessions: Data and Indicators on HR in the Public Sector	3 break-out groups to discuss the future of this area of work
<i>13:00 – 14:00</i>	<i>Lunch Break</i>	
14:00 – 14:45	Report of break out sessions and summary by Chair	
14:45 – 15:30	Session 7: Discussion on the Future Programme of Work within the OECD PWB – including Outreach	

**ANNUAL MEETING OF THE HUMAN RESOURCES MANAGEMENT WORKING PARTY
OECD, PARIS, 7-8 OCTOBER 2004**

REGISTRATION FORM

(TO BE COMPLETED FOR EACH PARTICIPANT)

NAME _____

JOB TITLE _____

ORGANISATION _____

MAILING
ADDRESS _____

COUNTRY _____

TELEPHONE _____

FACSIMILE _____

E-MAIL ADDRESS _____

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