



**DEVELOPMENT CO-OPERATION DIRECTORATE  
DEVELOPMENT ASSISTANCE COMMITTEE**

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For Official Use

**DAC Network on Gender Equality**

**UPDATED 2003-2004 WORK PROGRAMME**

**Note by the Secretariat**

*The Development Assistance Committee approved the mandate of the GENDERNET and discussed the network's draft 2003-2004 work programme at the joint meeting of the DAC with the Chairs of the Subsidiary Bodies on 24 June 2003. This document has been updated to reflect the discussion at the initial meeting of GENDERNET, 9-10 July 2003 and subsequent activities by members.*

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**DAC NETWORK ON GENDER EQUALTY  
UPDATED 2003-2004 WORK PROGRAMME**

1. The GENDERNET 2003-2004 Work Programme is structured around the objectives specified in the mandate. It relates to DAC priorities as they appear in the *Draft Programme of Work and Budget for 2003-2004* and to members' commitments expressed during the 23rd meeting of the former Working Party for Gender Equality held in Paris in October 2002 and the initial meeting of the DAC Network on Gender Equality (GENDERNET). The work programme is aligned with the work of other DAC subsidiary bodies.

2. In the review of its subsidiary bodies the DAC agreed to a mandate for the GENDERNET extending through to 2006.

**I. Core Responsibilities of GENDERNET**

3. The Network's mandate is to:

- Contribute to improving the quality and effectiveness of development co-operation  
Progress towards gender equality and women's empowerment is vital for improving economic, social and political conditions in developing countries. The knowledge, insight and experience of both women and men are required if development is to be effective, sustainable and truly people-centred.
- Provide strategic support to the policies of the DAC  
GENDERNET acts as a catalyst and provides professional expertise for mainstreaming gender equality in DAC policy work, reinforcing this priority in members' programmes and support for partner countries' development efforts.
- Meet the needs of members of the DAC and members of the network  
GENDERNET provides a unique opportunity to exchange innovative and catalytic thinking on strategies and practices for integrating gender perspectives and women's empowerment to support partners' own efforts in all spheres of development co-operation.

4. Based on the mandate above, GENDERNET will continue playing a catalytic role to ensure mainstreaming of a gender equality perspective into DAC work. In doing so, it will continue to collaborate closely with the other DAC subsidiary bodies and permanent representatives.

5. The Network will meet at least once a year. It may convene additional meetings or workshops with direct relevance to the work programme or to respond to emerging issues on the development assistance agenda.

6. Work methodologies will be based on sharing experience and information and developing "good practice" and guidance, especially in new and innovative areas where these could become the basis for future Network activities. The commitment of a lead country or institution to each output is crucial for the successful implementation of the work programme. Members are encouraged to bring to the Network

current and planned projects and research papers which could contribute substantively to the GENDERNET's programme of work. The aim is to build on and consolidate members' efforts collaboratively, rather than to duplicate work being carried out elsewhere. Consultants will be commissioned to assist, only as necessary.

## II. The 2003-2004 Work Programme is based on a number of agreed principles:

- To focus on joint good practice and implementation of the DAC *Guidelines for Gender Equality and Women's Empowerment in Development Co-operation* (1999) and the monitoring of the implementation of the gender objectives of the Millennium Development Goals (MDGs).
- To continue collaborating with other DAC subsidiary bodies and, as appropriate, with other OECD bodies.
- To implement the commitments made at previous meetings of the former Working Party on Gender Equality.
- To produce relevant outputs emerging from the discussions at the first annual meeting of GENDERNET.

## III. Activities and outputs (beginning in 2003 and continuing in 2004)

**Objective: To improve the development impact of gender-focused activities through the dissemination of good practices and lessons learned to the development co-operation community**

### 1. *Gender and evaluation (in co-operation with EVALUNET)*

*Outputs:*

- A Review on "Gender and Evaluation" (2003) focusing on (i) evaluation methodology; (ii) institutional approaches; and (iii) the relationship between gender mainstreaming and development outcomes. This review was led by EVALUNET and conducted in collaboration with GENDERNET.
- A tip sheet on successful strategies for promoting gender equality, to be prepared by GENDERNET (2003).

*Responsibility:* Members of the Bureau and Secretariat (To Tjoelker, Elisabeth Thioléron and Patti O'Neill).

*Outreach:* Development programme managers, gender and evaluation experts.

### 2. *Poverty reduction and gender*

*Outputs:*

- Two regional workshops (July, 2003 in Burkina Faso and December, 2003 in Kenya) on gender and poverty reduction strategy papers (PRSPs). These workshops will examine the extent to which gender was taken into account in the process and content of the PRSPs for a number of countries.

- One regional workshop in the Zambia (September, 2003) on gender, HIV/AIDS and Sector-wide approaches (SWAPs).
- A tool-kit (or similar product in 2004) outlining “good practice” for including gender in poverty reduction strategies.
- Contributions to the work of other DAC subsidiary bodies, including POVNET (sub-group on agriculture), Task Teams of the Working Party on Aid Effectiveness and Donor Practices (WP-EFF) and the Network on Conflict, Peace and Development Co-operation (CPDC).

*Responsibility:* The Netherlands (Ms. To Tjoelker) for the workshops in Burkina Faso and Zambia. Germany (Ms. Heike Paqué and Ms. Elvira Ganter) for the workshop in Kenya. Other partners may collaborate as the need arises.

*Outreach:* Developing country partners, civil society organisations (CSOs), donor embassies and donor co-ordination groups in the partner countries.

### **3. Gender and the Millennium Development Goals (MDGs)**

*Outputs:*

- Joint sponsorship of and contribution to the International Workshop on Gender Equality and the Millennium Development Goals with the UN Interagency Network on Women and Gender Equality (IANWGE) and the Multilateral Development Bank Working Group on Gender (November 2003).
- Development of a forward strategy for an on-going GENDERNET contribution to the collaborative work on gender equality and the MDGs.
- Broadened consultations within the DAC building on work underway, including on indicators.
- Guidance to the development community on monitoring the achievement of the MDGs from a gender perspective.

*Responsibility:* United Kingdom (Mr. Phil Evans), UNDP (Ms. Aster Zaoude), UNIFEM (Ms. Joanne Sandler), World Bank (Ms. Karen Mason), with Sweden (Ms. Gerd Johnsson-Latham) as collaborating partner. GENDERNET will collaborate with the DAC Working Party on Statistics, WP-EFF, OECD/DCD Review and Evaluation Division, Paris 21 (<http://www1.oecd.org/dac/paris21>) as appropriate.

*Outreach:* Other UN organisations, CSOs, developing country partners.

### **4. Joint Biennial Workshop of GENDERNET and the UN Interagency Network on Women and Gender Equality (IANWGE) on “Gender and post-conflict reconstruction – Lessons learned from Afghanistan” (July 2003)**

*Output:*

- A report (October 2003) on workshop proceedings, lessons learned and good practice for development co-operation drawing on experiences from Afghanistan as a case study and wider lessons from other recent examples.

*Responsibility:* United Kingdom (Mr. Phil Evans), Secretariat (Ms. Elisabeth Thioléron) and IANWGE. Major collaborating partners include Japan (Ms. Yumiko Tanaka) and The Netherlands (Ms. Bea Tusscher and Ms. To Tjoelker).

*Outreach:* Office of the Special Adviser to the Secretary General on Gender Issues (OSAGI), Afghan Ministry of Women's Affairs, CSOs, other UN agencies and CPDC Network.

### ***5. Information and communication***

*Outputs:*

- An updated GENDERNET web site ([www.oecd.org/dac/gender](http://www.oecd.org/dac/gender)) with links to other gender equality sites which is regularly updated.
- Distribution of information about members' initiatives and activities and of resources produced by GENDERNET members.
- Active promotion of the outputs and contribution of GENDERNET by the Bureau (Mr. Phil Evans) and the Secretariat (Ms. Patti O'Neill) and increased collaborative work with DAC subsidiary bodies.