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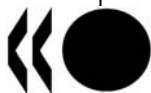
**RATE OF INTEREST TO BE APPLIED TO THE ACCOUNTS OF PARTICIPANTS IN THE STAFF
PROVIDENT FUND OF THE ORGANISATION FOR 2009**

(Note by the Secretary-General)

This document is submitted to Council for approval under the written procedure.

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Introduction

1. The Staff Provident Fund (SPF) is a defined contribution retirement savings fund. In accordance with the OECD Staff Rules, it constitutes a segregated fund managed under the authority of the Secretary-General on behalf of affiliated employees and retirees. The SPF is funded by staff contributions of 7% and employer contributions of 14% of salaries. The SPF was closed to new entrants in 1974 when participants were given the choice of remaining in the SPF or being affiliated to the newly created defined benefit pension scheme, with the possibility of using their accumulated account balances to buy rights to prior years of service. At 31 December 2009, participants in the SPF included 17 serving staff (30 in 2008) and 234 retired staff (253 in 2008).

2. The SPF has separate financial statements and is managed in consultation with Advisory and Investment Committees. The SPF's net asset value at 31 December 2009 was MEUR 32.8 compared to MEUR 38.2 at 31 December 2008. The decrease is mainly the result of withdrawals by retired staff. The SPF's investments generated a gain of 4.33% in 2009 compared with a loss of 0.60% in 2008.

Investment Result

3. Rule 22(a) of the SPF provides that the Council shall, on the proposal of the Secretary-General, determine each year the rate of interest to be credited or debited to the individual accounts in the SPF, having regard to the yield (net realised profit or loss) on the investments made. As of 31 December 2009, the profit and loss account closed with a net realised profit in the amount of EUR 1 348 849 (compared with a net realised loss of EUR 205 920 in 2008). The net realised gain results in a 4.33% credit to the individual accounts of the SPF.

4. In accordance with the Rule 27 of the SPF, the revaluation of the participant's accounts is decided by the Secretary-General on the basis of the net unrealised gain or loss at the end of the year. As at 31 December 2009, no unrealised gain or loss is recorded in the accounts. Therefore, as in 2008, no revaluation for unrealised gain or loss will be made in 2009.

Distribution of Results to Participant Accounts

5. The SPF Advisory Committee has examined the above results and recommended that the individual participant accounts of the Staff Provident Fund be adjusted with effect from 1 January 2010 by a distribution of the net profit for 2009 of 4.33%. The Secretary-General endorses the recommendation that the rate of interest to be credited to SPF participants' accounts for the year 2009 from the Funds net realised gain be fixed at 4.33%.

Proposed Action

6. In the light of the preceding, the Secretary-General invites the Council to adopt the following draft conclusions:

THE COUNCIL

- a) noted document C(2010)82;
- b) adopted the draft Resolution set out in the Annex to document C(2010)82 concerning the rate of interest to be credited to the accounts of participants in the Staff Provident Fund of the Organisation for 2009.

ANNEX

DRAFT RESOLUTION OF THE COUNCIL

Concerning the distribution of the profit to the accounts of participants in the Staff Provident Fund for 2009

THE COUNCIL,

Having regard to the Staff Regulations of the Organisation and, in particular, Regulation 17b);

Having regard to the Rules of the Staff Provident Fund of the Organisation, and in particular Rule 22 thereof;

Having regard to the yield during 2009 on the investments made by the Provident Fund;

Having regard to the note by the Secretary-General C(2010)82;

On the proposal of the Secretary-General;

DECIDES

That the rate of interest to be credited to the individual accounts of participants in the Staff Provident Fund of the Organisation in relation to the Fund's net realised profit shall be fixed at 4.33% for the year 2009.